



# Application for Employment

Please fill out this application truthfully and thoroughly. Any information that is falsified may be grounds for dismissal. Please initial the following:

I give Roland Digital Media permission to contact my former employer, school, references, or other organization deemed necessary to gather information on my history as it pertains to my professional performance and qualifications. Information may include but is not limited to employment records, school transcripts, and any criminal conviction records.

I willingly and freely release and hold harmless any recourse on my behalf to any person, company, military, agency, school, university, college, or any other individual, agency or institution who releases or provides information to Roland Digital Media.

I agree to allow Roland Digital Media to run tests relevant to my employment status, such as drug, background, or skills tests.

I understand that this application is not a contract for employment and does not promise benefits of any kind.

If my job requires the use of company or personal vehicles during work hours, I will provide a valid TN driver's license at the time of hire. In addition, I will provide other identification necessary for employment, such as a passport or social security card, also at the time of hire.

I understand that the information contained in this application is correct to the best of my knowledge and understand that misrepresentation of the facts given in this application may be grounds for refusal to hire or grounds for termination of employment.

**At Roland Digital Media:**

We recruit, hire, train and promote qualified applicants without regard to race, color, religion, sex, age, national origin, disability, handicap, veteran status or other areas covered by federal, state or local fair employment laws and regulations.

It is our intent to provide a drug, alcohol, and harassment free workplace.

**This application becomes void after 60 days unless renewed.**

\_\_\_\_\_

Date

\_\_\_\_\_

Signature of Applicant



**GENERAL INFORMATION**

Have you ever been refused bond?  Yes  No If yes, explain. \_\_\_\_\_

Have you ever been convicted of a felony or other serious offense (other than a minor traffic violation)?  Yes  No

If yes, explain. \_\_\_\_\_

Are you bound by or have you signed a noncompete employment agreement?  Yes  No

Have you ever worked for Roland Digital Media before?  Yes  No

If yes: Where? \_\_\_\_\_ When? \_\_\_\_\_

Who was your supervisor? \_\_\_\_\_ Why did you leave? \_\_\_\_\_

Who referred you to Roland Digital Media?  Ad  Employee  Relative  Walk-in  School  Government Employment Agency

Private Employment Agency  Other \_\_\_\_\_ Name of source/individual \_\_\_\_\_

Relatives employed at Roland Digital Media:

Name	Occupation/Location	Relationship

**WORK HISTORY**

*(BEGINNING WITH MOST RECENT, LIST ALL PAST EMPLOYERS, ATTACH ADDITIONAL SHEET IF NECESSARY TO COMPLETE WORK HISTORY.)*

<b>NAME OF COMPANY</b>	<b>FROM</b>		<b>TO</b>		<b>TYPE OF BUSINESS</b>
	<small>MO.</small>	<small>YR.</small>	<small>MO.</small>	<small>YR.</small>	
JOB TITLE	TELEPHONE NO.		IMMEDIATE SUPERVISOR		
BUSINESS ADDRESS (STREET, CITY & STATE)				EARNINGS AT HIRE	AT SEPARATION
REASON FOR SEPARATION					
DESCRIPTION OF DUTIES		WHAT DID YOU LIKE MOST?		WHAT DID YOU DISLIKE?	
<b>NAME OF COMPANY</b>	<b>FROM</b>		<b>TO</b>		<b>TYPE OF BUSINESS</b>
	<small>MO.</small>	<small>YR.</small>	<small>MO.</small>	<small>YR.</small>	
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